ADMINISTRATIVE MESSAGE

ROUTINE

R 302045Z OCT 01 ZYB MIN PSN 596725J34

FM CNO WASHINGTON DC//N1//

TO NAVADMIN

UNCLAS //N01160// NAVADMIN 287/01

MSGID/GENADMIN/N1//

SUBJ/PHASED ENLISTMENT BONUS (EB)//

REF/A/DOC/CNO/28MAY1987//

REF/B/MSG/CNO/201100ZJUL2001//

REF/C/MSG/N13/202120ZSEP2001//

NARR/REF A IS OPNAVINST 1160.6A (ENLISTED BONUS AND SPECIAL DUTY ASSIGNMENT PAY PROGRAMS). REF B IS NAVADMIN 180/01, ENLISTMENT BONUS (EB) PROGRAM. REF C IS THE PHASED EB GENADMIN.//

RMKS/1. THIS MESSAGE INTRODUCES A CHANGE TO ENLISTMENT BONUS (EB) PAYMENT PROCEDURES FOR MEMBERS WHO HAVE AN EB COLLEGE KICKER IN THEIR EB CONTRACT AND FOR NUCLEAR SELECTEES WHO HAVE AN EB IN THEIR CONTRACT. THIS CHANGE WENT INTO EFFECT 20 SEP 01. ALL OTHER EB PAYMENTS MADE TO PERSONNEL NOT AFFECTED BY PHASED EB WILL REMAIN UNCHANGED AND PROCESSED PER REF B.

- 2. UNDER COLLEGE KICKER PHASED EB, MEMBERS WHO HAVE THE EB COLLEGE KICKER IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF THEIR TOTAL EB UPON ARRIVAL AT "A" SCHOOL IMMEDIATELY FOLLOWING RTC. THE REMAINING 80 PERCENT WILL BE DEPOSITED TO THE MEMBERS' ACCOUNT UPON COMPLETION OF ALL REQUIRED PIPELINE TRAINING AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. COLLEGE KICKER PHASED EB PAYMENTS WILL BE MADE PER INSTRUCTIONS IN PARA 4. MEMBERS WHO HAVE THE EB COLLEGE KICKER IN THEIR EB CONTRACTS AND ARE NOT SLATED FOR "A" SCHOOL FOLLOWING RTC WILL RECEIVE THEIR EB IN ACCORDANCE WITH REF A UPON ARRIVAL AT THEIR ULTIMATE DUTY STATION.
- 3. UNDER NUCLEAR PHASED EB, NUCLEAR FIELD SELECTEES WHO HAVE AN EB IN THEIR CONTRACT WILL RECEIVE 33 PERCENT OF THEIR TOTAL EB UPON COMPLETION OF NUCLEAR POWER SCHOOL (NPS). NUCLEAR SELECTEES WHO HAVE AN EB COLLEGE KICKER IN THEIR CONTRACT WILL RECEIVE A 20 PERCENT EB PAYMENT IN ACCORDANCE WITH PARA 2 AND A 33 PERCENT PAYMENT OF THEIR REMAINING EB UPON COMPLETION OF NPS. THE REMAINING EB PAYMENTS WILL BE DEPOSITED TO MEMBERS' ACCOUNTS UPON THE COMPLETION OF NUCLEAR PROTOTYPE TRAINING. NUCLEAR PHASED EB PAYMENTS WILL BE MADE PER INSTRUCTIONS IN PARA 4.
- 4. THE FOLLOWING OUTLINES PHASED EB PAYMENT PROCEDURES. PERS-811 WILL MAINTAIN ACTIVE RECORDS OF ALL MEMBERS ELIGIBLE FOR PHASED EB. INITIAL COLLEGE KICKER PHASED EB PAYMENTS FOR MEMBERS ATTENDING "A" SCHOOL AT PENSACOLA, GREAT LAKES, NEW LONDON, AND CHARLESTON WILL BE PROCESSED BY PSD PENSACOLA, PSD NTC GREAT LAKES, PSD NEW LONDON, AND

PSD CHARLESTON RESPECTIVELY. NUCLEAR PHASED EB PAYMENTS WILL BE PROCESSED BY PSD CHARLESTON. INITIAL PHASED EB PAYMENTS MADE TO MEMBERS WHO ATTEND "A" SCHOOLS NOT MENTIONED ABOVE WILL BE PROCESSED CENTRALLY BY PERS-811. PSDS WILL RECORD AND INFORM PERS-811 OF ALL PHASED EB PAYMENTS USING THE CONTACT INFORMATION IN PARA 6. ALL SECONDARY AND TERTIARY PHASED EB PAYMENTS WILL BE PROCESSED IN THE FORM OF AN E-MAIL OR PHONE REQUEST FROM THE COMMAND MAKING THE PAYMENT TO PERS-811 USING THE CONTACT INFORMATION IN PARA 6. PERS-811 WILL THEN PROCESS VALID SECONDARY AND TERTIARY PAYMENTS. FURTHER GUIDANCE REGARDING PHASED EB PAYMENTS WILL BE DISSEMINATED AS THE PROGRAM PROGRESSES.

- 5. COMMANDS ARE ENCOURAGED TO REMIND ALL MEMBERS RECEIVING PHASED EB PAYMENTS THAT ALL EB PAYMENTS ARE CONTINGENT UPON SUCCESSFUL FULFILLMENT OF ALL EB ELIGIBILITY CRITERIA. MEMBERS WHO FAIL TO COMPLETE THE QUALIFICATION FOR THE EB INCLUDING FAILURE TO GRADUATE FROM REQUIRED SCHOOL(S), AND WHO DO NOT CONTINUE IN THE SKILL FOR WHICH ENLISTED, WILL HAVE THE EB OPTION NULLIFIED (REF A) AND WILL HAVE THEIR PHASED EB PAYMENT RECOUPED.
- 6. FOR PAYMENT REQUESTS AND QUESTIONS REGARDING SPECIFIC PHASED EB TRANSACTIONS CONTACT PERS-811 AT PHASEDEB@BUPERS.NAVY.MIL.
- 7. FOR GENERAL PHASED EB POLICY QUESTIONS CONTACT LTJG ANNA BLASZCZYK AT (703) 695-3128/DSN 225, E-MAIL: N130D1@BUPERS.NAVY.MIL.
- 8. RELEASED BY VADM NORB RYAN, JR., N1.//

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